

This book, *Leadership & Me*, is considered a must read for every current and aspiring CEO.

Philip through insightful reflection raises significant issues about leadership and management from within the realities of his life and work experience. Issues, such as the importance of building Brand Recognition, Strategic Thinking, Team Leadership, Personal and Workplace Relationships, the dangers of well-intentioned, but not helpful, micromanagement and operational detail being advocated by outsiders.

Organisational Change is difficult and involves building strong, trusted relationships based on shared values, organisational purpose and personal beliefs. Philip shares his struggles and successes, both in leadership and personal, with insightful comments and courageous honesty.

Ian Allsop, BA, BD, MBA, PhD—Past Senior Fellow, Melbourne Business School, Past Federal Secretary Churches of Christ in Australia

I finished Philip's book *Leadership & Me* with a deep sense of gratitude. Grateful for the wisdom that lay within the pages, and grateful for the albeit brief time that I was able to work with Philip and learn some of these lessons first hand. Finally, I am grateful that there are people such as Philip in the world, striving to make it better and leaving those that follow a path and now a map.

David McNamara—CEO, Foodbank Victoria

I accompanied Philip Hunt, a famous musician and a film crew to Mozambique for a *40 Hour Famine* filmshoot way back when. As we traversed this extremely dangerous country during a 10 year civil war, I remember asking Philip how I could have his job. Simple, he replied, just do a Master's in International Development or an MBA and you will be on your way. Reading *Leadership & Me*, one could almost believe his career trajectory from glorified bank clerk to CEO of World Vision was as simple as that. Philip's matter-of-fact, self-reflective account of leadership lessons learned as he career-hopped into a communications role at World Vision Australia, culminating in the internal CEO appointment, give insights into culture building, vision setting and office politics. He is honest about his failures and his inability to read the tea leaves (the CEO/chairperson relationship is paramount to success). The book intersperses stories of family with job and faith, reminding us that home life leaks into work and *vice versa*. Philip has made significant contributions to the nonprofit sector, not just through World Vision Australia, but also World Vision International, Deakin University and the Foodbank. Don't be deceived by his accessible, personable writing style. There are life lessons on almost every page!

Penny Mulvey—Chief Communications Officer, Bible Society Australia

Philip Hunt makes a powerful case that inspired effective leadership is essential for transformative work with children and families in global poverty. *Leadership & Me* is his compelling story of asking tough questions and looking for answers in his 25 years as a leader in World Vision Australia and World Vision Hong Kong. All of this is told with great storytelling, Philip's faith and his wry humour.

Dave Toyce—Retired CEO, World Vision Canada

In his book *Leadership & Me*, Philip tells his story of challenges faced in leadership roles. While the dominant context relates to World Vision in Australia, it also includes his international leadership roles with World Vision in Hong Kong, Singapore, the Middle East, and Eastern Europe and other Australian organisations (after World Vision).

Through his life experiences, intellectual rigour and with the encouragement of mentors, Philip sought to bring about change. Always interested in the "what" and "why", he embraced the theme of change. Sometimes it was a matter of creating the momentum for change. At other times it was responding to opportunities.

His book identifies themes relating to managing stakeholder expectations, understanding diverse agendas and contrary voices, the process and pace of change. It provides an insight into how his God given gifts were developed and refined over time. A recommended read for anyone engaged in leading change, especially within the social sector.

*John Rose—World Vision Australia & World Vision International
1978—2005*